

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

There are attached four more schedules for the continuous operation of plants in the war emergency without violation of the Wage and Hour Law.

It has been brought to our attention that on some of the copies of our release, R-1675 (For Release December 14, 1941), there was a typographical error in the last line of the second schedule. The symbol for the 4-12 shift on the second Monday should have been "D" instead of "C". Schedule II of release R-1675 is repeated here in its correct form:

SCHEDULE II

SHIFT	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
12 - 8	B	C	C	C	D	C	C	C	A	A	A	D	A	A	A	P	P	P	D	B	B
8 - 4	A	A	A	A	A	D	X	B	B	B	B	B	D	X	C	C	C	C	C	D	X
4 - 12	D	D	B	B	B	B	D	D	D	C	C	C	C	D	D	D	A	A	A	A	D

Period X is used for reconditioning machines.

SCHEDULE I

Continuous jobs - 1
Cycle - 24 weeks

Part-time men - None
Full-time men - 4

	1st Week							2nd Week							3rd Week						
	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
A	0	0	1	1	1	1	1	1	0	0	2	2	2	2	2	2	0	0	3	3	3
B	2	2	2	2	0	0	3	3	3	3	3	3	0	0	1	1	1	1	1	1	0
C	3	3	3	3	3	3	0	0	1	1	1	1	1	1	0	0	2	2	2	2	2
D	1	1	0	0	2	2	2	2	2	2	0	0	3	3	3	3	3	3	0	0	1

	4th Week							5th Week							6th Week						
	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
A	3	3	3	0	0	1	1	1	1	1	1	0	0	2	2	2	2	2	2	0	0
B	0	2	2	2	2	2	2	0	0	3	3	3	3	3	3	0	0	1	1	1	1
C	2	0	0	3	3	3	3	3	3	0	0	1	1	1	1	1	1	0	0	2	2
D	1	1	1	1	1	0	0	2	2	2	2	2	2	0	0	3	3	3	3	3	3

	7th Week							8th Week							9th Week						
	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
A	3	3	3	3	3	3	0	0	1	1	1	1	1	1	0	0	2	2	2	2	2
B	1	1	0	0	2	2	2	2	2	2	0	0	3	3	3	3	3	3	0	0	1
C	2	2	2	2	0	0	3	3	3	3	3	3	0	0	1	1	1	1	1	1	0
D	0	0	1	1	1	1	1	1	0	0	2	2	2	2	2	2	0	0	3	3	3

Numerals 1, 2 and 3 indicate which shift man works
7-3, 3-11, or 11-7

Letters A, B, C, and D indicate the four men required
to cover each shift job.

The pay period begins and ends at 7 A.M. or 8 A.M. on
Sunday.

All men on each shift work on the same schedule and
change shifts together. On the 9th week,
the men get the same days off as in the
1st week, but are on different shifts.
The cycle repeats itself beginning with
the 25th week.

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SCHEDULE II

SUB-SCHEDULE A

Continuous jobs - 1
 Cycle - 3 weeks
 X - Reconditioning Period

Full-time men - 4
 Part-time men - None

SHIFT	SUN	MON	TUE	WED	THUR	FRI	SAT
12-8	X	D	A	A	A	A	A
8-4	B	B	D	D	B	B	B
4-12	C	C	C	C	D	C	D
12-8	A	D	D	A	A	A	A
8-4	B	B	B	D	B	B	D
4-12	X	C	C	C	D	C	C
12-8	A	D	A	A	A	A	D
8-4	X	B	D	B	B	B	B
4-12	C	C	C	D	D	C	C

At the end of a cycle, shifts rotate. Operator A takes the 4-12 shift; Operator B takes the swing shift; Operator C takes the 8-4 shift; Operator D takes the 12-8 shift. At the start of the 13th week, the operators are working the same hours as in the first week.

Each operator, except the swing shift operator, has one Saturday and one Sunday off during a cycle. The swing shift operator is compensated in that he does not work on Sunday at all. Each Sunday one eight-hour period is used for reconditioning the machines, as designated by X.

SUB-SCHEDULE B

Continuous jobs - 1
 Cycle - 4 weeks
 X - Reconditioning Period

Full-time men - 4
 Part-time men - none
 Each man gets one Saturday and one Sunday off in a cycle.

SHIFT	SUN	MON	TUE	WED	THUR	FRI	SAT
12-8	D	A	A	A	A	A	D
8-4	B	B	D	X-B	B	B	B
4-12	C	C	C	D	D	C	C
12-8	A	A	D	D	A	A	A
8-4	D	B	B	B	B	B	D
4-12	C	C	C	X-C	D	C	C
12-8	A	D	A	X-A	A	A	A
8-4	B	B	B	B	D	D	B
4-12	C	C	D	C	C	C	D
12-8	A	A	A	X-D	D	A	A
8-4	B	B	D	B	B	D	B
4-12	D	D	C	C	C	C	C

40-hour week: Each shift works 40 hours a week. The remaining 8 hours are used for reconditioning machines, as designated by X.

42-hour week: Three shifts work 40 hours a week; a fourth shift works 48 hours, as designated by the alternate shift-letter in place of X. In a cycle, each shift has averaged 42 hours.

Shifts rotate every fourth week. Pattern repeats at the start of 17th week.

SCHEDULE IV*

Continuous jobs - 5
Cycle - 21 weeks

Work Week - 40 hours
Full-time men - 21
Part-time men - None

Shift and Week	Day	Job 1	Job 2	Job 3	Job 4	Job 5	Shift and Week	Job 1	Job 2	Job 3	Job 4	Job 5
(Mdt) 1	Sun	X	B	C	Y	E	(Eve.) 5	A	X	C	D	E
	Mon	X	B	C	D	Y		A	B	X	D	E
	Tue	A	X	C	D	Y		A	B	Y	D	E
	Wed	A	X	C	D	E		A	B	C	Y	E
	Thur	A	B	X	D	E		X	B	C	Y	E
	Fri	A	B	Y	D	E		X	B	C	D	Y
	Sat	A	B	C	Y	E		A	X	C	D	Y
(Eve.) 2	Sun	A	B	C	Y	E	(Day) 6	A	X	C	D	Y
	Mon	X	B	C	Y	E		A	X	C	D	E
	Tue	X	B	C	D	Y		A	B	X	D	E
	Wed	A	X	C	D	Y		A	B	Y	D	E
	Thur	A	X	C	D	E		A	B	C	Y	E
	Fri	A	B	X	D	E		X	B	C	Y	E
	Sat	A	B	Y	D	E		X	B	C	D	Y
(Day) 3	Sun	A	B	Y	D	E	(Mdt) 7	X	B	C	D	Y
	Mon	A	B	C	Y	E		A	X	C	D	Y
	Tue	X	B	C	Y	E		A	X	C	D	E
	Wed	X	B	C	D	Y		A	B	X	D	E
	Thur	A	X	C	D	Y		A	B	Y	D	E
	Fri	A	X	C	D	E		A	B	C	Y	E
	Sat	A	B	X	D	E		X	B	C	Y	E
(Mdt) 4	Sun	A	B	X	D	E	(Eve.) 8	X	B	C	Y	E
	Mon	A	B	Y	D	E		X	B	C	D	Y
	Tue	A	B	C	Y	E		A	X	C	D	Y
	Wed	X	B	C	Y	E		A	X	C	D	E
	Thur	X	B	C	D	Y		A	B	X	D	E
	Fri	A	X	C	D	Y		A	B	Y	D	E
	Sat	A	X	C	D	E		A	B	C	Y	E

* Each letter represents three men, one for each shift, 12-8 A.M., 8 A.M. 4 P.M., 4 P.M.-12.

(9906)

SCHEDULE III

Continuous jobs - 5
Cycle - 4 weeks

Work Week - 40 hours
Full-time men - 21
Part-time men - None

	MTWTFSS	MTWTFSS	MTWTFSS	MTWTFSS	
Operator B	1111100	0033333	3002222	2220011	Job No. 1
Operator C	2220011	1111100	0033333	3002222	
Operator D	3002222	2220011	1111100	0033333	
Operator A	0033333	3002222	2220011	1111100	
Relief man	3	3	3	3	
Operator B	1111100	0303333	3002222	2220011	Job No. 2
Operator C	2220011	1111100	0303333	3002222	
Operator D	3002222	2220011	1111100	0303333	
Operator A	0303333	3002222	2220011	1111100	
Relief man	3	3	3	3	
Operator B	1111100	0330333	3002222	2220011	Job No. 3
Operator C	2220011	1111100	0330333	3002222	
Operator D	3002222	2220011	1111100	0330333	
Operator A	0330333	3002222	2220011	1111100	
Relief man	3	3	3	3	
Operator B	1111100	0333033	3002222	2220011	Job No. 4
Operator C	2220011	1111100	0333033	3002222	
Operator D	3002222	2220011	1111100	0333033	
Operator A	0333033	3002222	2220011	1111100	
Relief man	3	3	3	3	
Operator B	1111100	0333303	3002222	2220011	Job No. 5
Operator C	2220011	1111100	0333303	3002222	
Operator D	3002222	2220011	1111100	0333303	
Operator A	0333303	3002222	2220011	1111100	
Relief man	3	3	3	3	
Working schedule for extra day off relief man on jobs 1 to 5*	0333330	0333330	0333330	0333330	Relief man

* In this case, shift 1 is the 12-8 shift; shift 2 is 8-4; shift 3 is 4-12; day off is 0.

(1066)